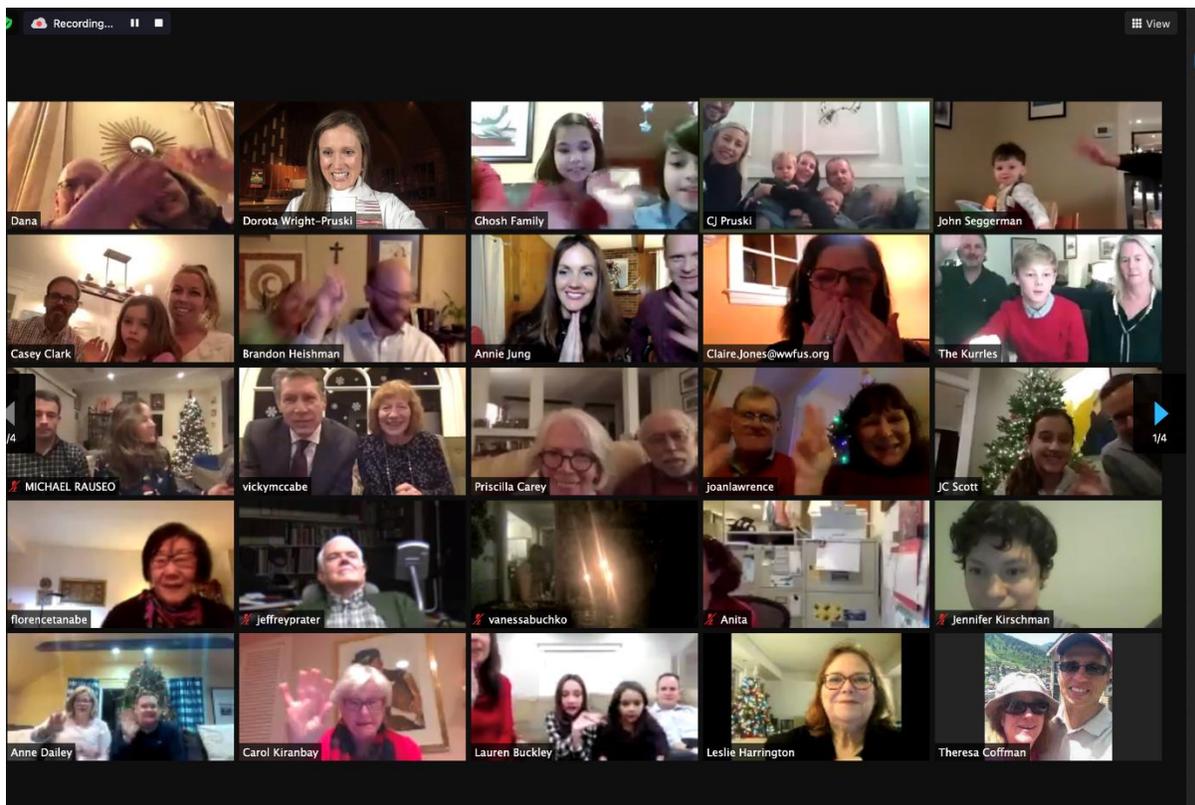




# Annual Report 2020

Prepared for the  
Annual Meeting of the Parish  
January 31, 2021



## OUR MISSION

Welcoming. Growing. Caring. All with joyous hearts. That's who we are. Together, our church community is seeking a deeper relationship with Christ; supporting those in need in our congregation, neighborhood, and beyond; and having a lot of fun along the way.

## GUIDING PRINCIPLES

With Christ at the center of all we do, and believing that all baptized persons are gifted and called to minister to others in the name of Christ, we at St. Andrew's Church work to offer a variety of ministry opportunities for all who want to grow in faith. Pledging our support of these ministries, the Vestry commits to providing guidance, resources, and encouragement for these groups to carry out their mission and ministry.

Our worship balances traditional liturgy with new and innovative ways to connect with God, each other, and the community. We have dynamic programs for those exploring their journeys as Christians. We provide an environment that allows children to enjoy worship and Christian formation. We are learners and doers with opportunities for all to become involved.

## STAFF

The Rev. Dorota Wright-Pruski, Rector  
Ms. Mallory Nonnemaker, Director of Family Ministries  
Mr. Brandon Heshman, Music Director & Organist  
Ms. Emily Blecksmith, Parish Administrator

## ST. ANDREW'S VESTRY

Mr. Marc Hone, *Senior Warden*; Ana White, *Junior Warden*;  
Ms. Christine Ensley, Ms. Jean Lynn, Mr. Mike Rauseo, Mr. David Roan,  
Mr. JC Scott, Mr. Dave Smith and Ms. Susan Thomas  
Ms. Doris Smith, *Treasurer*; Ms. Marie Hone, *Vestry Register*

## TRUSTEES

Mr. John Bartlett  
Mr. Richard Knight  
Mr. Rhett Petcher

*The cover photo highlights the extraordinary year 2020 has been at St. Andrew's Church and the world.*

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## **2020 MINISTRIES OF ST. ANDREW'S**

### **Worship —Vestry Liaison — Ana White**

Music/Choirs — Brandon Heishman; Family Service — Mallory Nonnemaker;  
Altar Guild — Ronnie Doherty; Lay Worship Leaders and Supply Clergy — Ana White

### **Formation —Vestry Liaison — Mike Rauseo**

Family Ministry — Mallory Nonnemaker;  
Glorious Companions — Carol Kiranbay

### **Communications —Vestry Liaison — Susan Thomas**

Communications Ministry Team  
(includes website, social media, signage) — Mark Seip and Joe Klem;  
Church Office (includes e-News, Parish Directory, Pew Cards) — Emily Blecksmith

### **Outreach —Vestry Liaison — JC Scott**

Outreach Ministries — Marcela Scott; Endowment for Human Needs — Marcela Scott;  
Outreach Projects: Haiti partnership — Carol Kiranbay and Libby Schollaert;  
Arlington Street People (ASPAN) Sandwich making — Marcela Scott;  
Backpack project — Jen Gowetski; AFAC Garden/Orchard — Ted Edwards;  
AFAC Canned Food Assistance — Marcela Scott; Christmas Angel project — Jen Gowetski

### **Parish Life —Vestry Liaison — Jean Lynn**

Welcome and Fellowship — Corttney Roan; St. Andrew's Players — Jane Massant;  
Shrine Mont Parish Weekend — Jen Gowetski; St. Anne's Guild — Joyce Fall;  
Congregational Care — Karen White

### **Finance —Vestry Liaison — Marc Hone**

Finance Committee Chair — Rob McDonald; Counters — Joy Oakes;  
Golden Jubilee Trust — Doris Smith; Memorials Committee — Lloyd Starns;  
Christmas Trees Sale — Bob Len

### **Stewardship —Vestry Liaison — Christine Ensley**

Stewardship Committee — Christine Ensley

### **Physical Plant —Vestry Liaison — David Roan**

B&G Committee — Jim Williams; Playground — Marcela Scott

### **Sacred Spaces — Vestry Liaison — Dave Smith**

Sacred Spaces Committee — Warren Marton

# Ministries of Leadership

## RECTOR'S REPORT

The Rev. Dorota Wright-Pruski

Dear ones,

Shortly after Bishop Susan Goff gathered the clergy of the diocese for an emergency call on March 11, 2020—the meeting in which the Bishop announced a two-week suspension of all in-person gatherings across the diocese—Bishop Susan sent a follow-up email to us with more information. In that email, Bishop Susan noted that this was not the first time our churches had suspended public worship. In 1918, the bishops of Virginia cancelled visitations and churches were closed for two to six weeks during the great flu epidemic. I remember reading those words and thinking to myself how extraordinary six weeks seemed and how relieved I was that our hiatus was so much shorter. Ha.

It was only a matter of days before we all began to absorb the true magnitude of the covid pandemic and its many repercussions. We started worshiping together online and canceled many significant events in March, including the Bishop's Visitation; performances of *The Wizard of Oz*; the Way of Love Lenten series; the opening of the Plot Against Hunger Garden; a Meet and Greet for our Parish Administrator, Emily Blecksmith; a wedding shower for our Music Director, Brandon Heishman; an inurnment at Arlington National Cemetery; meetings of several committees and ministry groups; and community events scheduled in our Undercroft. And that was just March.

I do not need to recall the full list of postponements, cancellations, adaptations, and pivots our congregation has made since those early days. You remember them as well as I do, and as I reflect on this past year together what stands out to me most is not what we missed, but rather what we gained.

Below are a few of my reflections on what we gained, and in the pages that follow you will read about the wonderfully creative ways our ministries and committees have continued to serve God and our community.

Perhaps the biggest lesson we learned this past year is **the Church is the people, not the building**. I would have affirmed this statement before the pandemic, but it has taken living without our building for the truth of it to really sink in. What closed in March were the doors to 4000 Lorcom Lane. Since then we have continued to serve Christ through worship, service to our neighbors, and relationship-building within our own St. Andrew's community. We have even added a midweek worship service in the form of Compline, a beautiful lay-led service of nighttime prayers. As we look forward to the day when we are able to safely regather inside our sanctuary, we must remember that we will still be the Church every day, wherever we are.

Though the Church is not the building, the function of our church building still matters very much. In that vein, we also gained accessibility and long-awaited renovations in **the completion of our elevator project**. By finally making our sacred spaces accessible on three levels, we more fully embody the spirit of welcome and inclusivity we hold so

dear. Thank you to everyone who contributed to the Growing Seasons Capital Campaign to help make this dream a reality, and thank you to Warren Marton and our Sacred Spaces team for leading this effort so capably and faithfully.

Another area of growth for us in 2020 was in **technology and communications**. We were launched into an entirely new level of online engagement when in-person contact was not possible. In addition to helping support weekly worship via Zoom, our communications ministry team drafted a crisis communications plan; created a new format for our e-news; updated our website to include event pages, sign-up links, and even a virtual pew card; and two members of our communications ministry team, Mark Seip and Joe Klem, and I led a webinar for over a hundred diocesan clergy members on ways to lead worship virtually based on what we had learned at St. Andrew's. And, of course, none of this would have been possible if all of you at St. Andrew's had not been up for the challenge of venturing together into this virtual world. I know Zoom is no substitute for being together in person, but it has been a tremendous gift to continue worshiping, laughing, and connecting with all of you on screen. Thanks to each of you for keeping our community together with your online presence.

2020 was the first year in recent memory that **our Garden of Hope (aka Plot Against Hunger) was sustained almost exclusively by members of the parish**. With many of our regular volunteer groups unavailable this year, the garden was planted, maintained, and harvested by a dedicated group of St. Andrew's volunteers. Their work was made more challenging by covid safety restrictions, which limited the number of volunteers who could safely be in the garden at one time and required all volunteers to wear masks at all times, even as the hot summer sun shone brightly. Many, many thanks to Ted Edwards for leading the effort this year, and to Anne Edwards and Dave and Doris Smith for their leadership as well.

We also **welcomed two new staff members into our St. Andrew's community** this year. Emily Blecksmith, our Parish Administrator, joined us just as the pandemic began. In fact, the day we suspended all in-person gatherings was during Emily's first week with us. Mallory Nonnemaker, our Director of Family Ministries, joined St. Andrew's in mid-October. Although neither Emily nor Mallory have had the honor of meeting most of you in person yet, you have warmly welcomed them into this community, and I cannot imagine church life without them right now. Additionally, St. Andrew's integrated two seminarians into our virtual world in 2020: Celal Kamran was our Mid-Atlantic intern over the summer, and middler Annie Jung joined us in September. Both brought with them great energy and talent, making it easy to welcome them despite the challenges of covid.

I have two hopes for us in 2021. First, I hope that as we eventually come out of this most isolating period of the pandemic, we will not simply "go back" to what we were but rather we will build on what we are now. We have gained so much in this last year. God has given us the gifts of resilience, creativity, and faith in the face of difficult circumstances, and God will continue to provide us with what we need as we meet the challenges and opportunities ahead.

Secondly, I hope to share communion with you. It has been a surprising joy to dive deeply into the Liturgy of the Word with you this past year, immersing ourselves in Scripture, being nourished by the Word of God. Even so, I deeply miss sharing the Eucharist. The taking, blessing, breaking, and sharing of bread is such a central part of our common life as members of the Body of Christ, particularly in the Episcopal tradition. I cannot wait to resume our holy meal when it is safe to do so, and I hope it becomes safe soon.

In the meantime, thank you for sacrificing in the countless ways you have in order to protect one another and keep one another safe. The self-giving love of Christ shines brightly in all of you, and I am profoundly grateful to be on this journey with you.

May God continue to bless and keep you.

Love,

Rev. Dorota+

## **ST. ANDREW'S MEMBERSHIP INFORMATION**

### **Total Membership**

2020: *Unavailable*  
2019: 253  
2018: 239  
2017: 221  
2016: 217

### **Average Sunday Attendance (ASA)**

2020: 94  
2019: 88  
2018: 78  
2017: 82

### **Membership by Age**

0 – 12 years old: 21%  
13 – 17 years old: 9%  
18 – 34 years old: 4%  
35 – 64 years old: 44%  
65+ years old: 22%

### **Baptisms in 2020: 3**

Ari Flowers  
Ryan Goldfarb  
Luke Yeager  
2016: 97

### **Confirmations and Receptions in 2020: 0**

*The following individuals were prepared to be confirmed or received at our Bishop's Visitation, which was to be held on March 22, 2020:*

Sonja Bakker  
Ellen Brennan  
Carla Eckhardt  
Joe Klem  
Isabel Len  
JC Scott  
Cullen Thomas

### **Burials in 2020: 2**

Harry Amos  
Jacky Cartmell

## VESTRY REPORT    Mr. Marc Hone, Senior Warden; Ms. Ana White, Junior Warden

*A furious squall came up, and the waves broke over the boat, so that it was nearly swamped. Jesus was in the stern, sleeping on a cushion ... He got up, rebuked the wind and said to the waves, 'Quiet! Be still!' Then the wind died down and it was completely calm. He said to his disciples, 'Why are you so afraid? Do you still have no faith?' They were terrified and asked each other, 'Who is this? Even the wind and the waves obey him!' – Mk 4:37-41, NIV*

Friends,

January 2020 started as brightly as any other year for St. Andrews. Our parish began the year with a balanced budget. We looked forward to completing our elevator installation and renovation of the undercroft, and we anticipated the upcoming St. Andrews Players performance of *The Wizard of Oz*. There were myriad other celebrations and routines on the horizon which we as a parish family were looking forward to.

But 2020 was not like any other year for St. Andrews, Arlington, or the world. We, like so many other churches, were threatened by COVID-19. We emphasized protecting each other by meeting virtually for prayer. We moved worship out of our sanctuary and onto the internet in March and essential ministries were relegated to 'Zoom meetings.' This was certainly a great storm!

Life at church changed dramatically. Our last in-person celebration was a farewell luncheon for Susan, our Parish Administrator, who left St. Andrew's in early March. We postponed baptisms and burials, and couldn't even sit in our own church building to celebrate the Risen Christ at Easter. Discussions with Encore indicated they would not likely renew their lease in the fall, complicating our budget outlook. The news in Virginia and all around the world became darker and the corridors within our campus were barren and silent. Surely, this storm was a monster – these waves would break over our boat, and we would be swamped.

And somewhere in this darkness, Jesus said, "Quiet! Be Still!"

Parishioners reached out to one another by phone. Online worship services brought our voices together even though we still had to remain physically apart. Lay leaders took on the mantle of leading our children in lifting their eyes to God after Carolyn's departure from Family Ministries. We sent Nina, our Seminarian, on her way with blessings. We welcomed Celal for an ecclesiastical 'summer internship,' and brought on our next Seminarian, Annie, to travel with us for a time. Emily joined us as Parish Administrator to tend to the business needs of St. Andrews. Mallory joined us, to lead our children in Family Ministry.

Our parishioners stepped forward to take up the yoke of working in the ground to feed the hungry. We wrote our prayers on luminaries to stand with those who are oppressed. We gathered together when we could. When we faced tragedies and suffering, we held up the downfallen in prayer. We persevered in renovating our building, completed the undercroft and the elevator and celebrated the embodiment of a longstanding vision. Our ministries worked together both online and, where possible, in person.

Another shepherd, Bishop Porter, joined our family and our community by moving into the 2310 House. In a thousand different ways, we reflected slivers of Christ's light into the darkness that surrounded us – and somehow, ever-so slightly, the wind slackened. This is clearly *not* the year Ana and I thought it would be when you called us to be your Wardens. Even now, the sky remains dark. The wind and waves are still high. They are likely to remain so for a little while. You have been a reminder that we need not fear – that even the wind and the waves obey Him! Since the beginning of the pandemic, Christ has walked with us. In the dark, and in our pain, He has been with us. In every act of love and support you have done for one another; you have shown Christ's light in the world.

On behalf of the Vestry – thank you. We pray for blessings for you all, and for the work of St. Andrew's ministries in 2021.

## **CHURCH OFFICE**

**Ms. Emily Blecksmith, Parish Administrator**

2020 was a year like no other, I think we can all agree. When I started in my new role at St. Andrew's, the outgoing Parish Administrator, Susan Lobachyov, graciously and thoroughly showed me the ropes over the course of two weeks at the beginning of March. Little did we know that many of the things she taught me would be out the window the very next week.

However, even as St. Andrew's doors necessarily closed, the work of the Parish Administrator continued and much remained unchanged: statements and correspondence still needed to be prepared and sent, emails and calls answered, donations and pledges recorded, supplies ordered, weekly e-news sent. Paper bulletins became PowerPoint slides. Services, meetings and other gatherings went virtual. Despite the usual routines of St. Andrew's being upended, under Rev. Dorota's leadership, we quickly found our new rhythm.

As we hopefully return to some form of normalcy in 2021, I feel in some ways I will be learning a new job all over again. But I have no doubt that I will find the support (and patience!) I need among the St. Andrew's community and staff.

Special thanks to Rev. Dorota for her infinite flexibility and understanding as I navigated a new job, virtual school for my children and the ever shifting sands of life during coronavirus. Thanks also to Doris Smith who held my hand (and continues to do so) while I learned the intricacies of our church management software. She always answers my calls cheerfully, for which I am eternally grateful. And thanks to each and every member of this parish, who have only shown me understanding and kindness. I am so grateful and proud to be a part of St. Andrew's.

## **COMMUNICATIONS**

**Mr. Mark Seip**

2020 presented a unique set of challenges and opportunities for the communications ministry, none greater than shifting worship to an online format. Through outstanding coordination with Rev. Dorota and the Vestry the comms team was able to move our Sunday services to Zoom, while also setting up a Wednesday night Compline, with minimal disruption.

We then shared our lessons with the Diocese, briefing the bishops and 150+ rectors and offering follow-up guidance to a number of parishes. This interaction with the Diocese culminated in a request to provide audio/visual support to Annual Convention, for which Joe Klem answered the call to great success.

There is much more to report about 2020 and communications than space allows, but quick highlights include: an updated eNews format, website adjustments and resultant sharp increases in web traffic, assisting the Christmas Tree team in selling out in record time, and 99% completion of the church's first crisis communications plan. Through it all we were proud to add Jennifer Kirschman and Jannah Zabadi to the comms team as Zoom hosts, and as always were extremely grateful for the support of Joe (webmaster and comms co-lead), Claire Jones (social and local media), Doris Smith and Marcela Scott (photographers), and Susan Thomas (Vestry liaison).

2021 will likewise be a busy year for the team. We will press on with providing online worship support until in-person services resumes, and at that time will explore how to offer hybrid solutions so that those who cannot be with us in person may still enjoy St. Andrew's on Sundays. We are also ready to assist with ministries as they return to full in-person activity, and to update the physical church as part of its reopening, be it bulletin boards and/or signage around the campus. We will also close out the crisis plan (hopefully by the time this goes to print) and continue to nurture our relationship with the Diocese and other area parishes' communications teams.

Our call to action is simple: we welcome any to join the team, particularly in Zoom hosting, social media posting, and webpage publishing. Prior experience isn't necessary -- we're happy to teach, and the requirements are straightforward. Reach out to any of us if you're interested and we'll welcome you to this great team!

## Ministries of Worship

### MUSIC

**Mr. Brandon Heishman**

It's surprising to think about, but a year ago we were worshiping and singing together in person! Early in the year, we had the privilege of celebrating the Presentation of Jesus in the Temple on a Sunday morning, followed by a festive choral service in the evening at St. Andrew's, Burke. Since this is not a movable feast, we usually only observe it when it falls on a Sunday. In those first two months of the year, the children's choir was learning about rhythm as we experimented with percussion instruments, and the adult choir also hosted a joint choir Evensong on the first Sunday of Lent. In fact, that was one of the last services we had together in our church building.

As I reflect on this past year, I remember connecting with the words of Psalm 137 in a way I never would have imagined.

- 1 By the waters of Babylon we sat down and wept,  
when we remembered you, O Zion.

- 2 As for our harps, we hung them up  
on the trees in the midst of that land
- 3 For those who led us away captive asked us for a song,  
and our oppressors called for mirth:  
"Sing us one of the songs of Zion."
- 4 How shall we sing God's holy song  
upon a foreign soil?
- 5 If I forget you, O Jerusalem,  
let my right hand forget its skill.

How could our homes feel like foreign soil (or in some translations, a strange land)? And yet, in some ways they did. We could identify with how the Israelites must have felt after the destruction of the temple, exiled in Babylon. How could we sing, when even singing could spread the coronavirus? But we did not forget Jerusalem, and we have not! We did not hang up our harps. Despite the sadness of being unable to meet in person and the challenges of learning new technology, we trusted God's call. We did sing the songs of Zion. Together.

Barely missing a beat (one Sunday in fact), we shifted to holding services using Zoom. Weekly Compline services brought many of us great peace during a troubling time, and it continues to provide solace and fellowship, now with lay leadership. The choir has continued to meet regularly. These meetings look and feel a bit different than our usual rehearsals, since with Zoom, we need to be muted while we sing. It's not the same as singing next to one another, but our time together includes much needed fellowship and prayer as well as time to focus on vocal technique. The choir members have contributed to services by recording their parts for occasional hymns and anthems, as well as reading the Psalm each week. We've also been able to record a joint choir anthem for Pentecost and participate in a virtual Advent Lessons and Carols service with Holy Cross. We even recorded four part harmony for a majority of the carols for Christmas Eve and Christmas! Recording yourself singing is not an easy task, and yet, their dedication to serving their community through music has not faltered.

In the first few months of the pandemic, I acquired sound equipment that allowed me to provide music with better sound quality during our meetings. Because of this equipment I've been able to record the organ; I have had the opportunity to learn about recording and sound editing to better serve our needs for online and outdoor gatherings. We've met for several outdoor services with music. Our patron saint celebration in November had to be shifted from the originally planned outdoor service to online, but we were still able to have three Baptisms that day! God meets us where we are and great is God's faithfulness! We can thank God, as Job said, "I know that you can do all things, and that no purpose of yours can be thwarted."

Another total joy that has helped to bring us together this year was the Easter and Christmas hymn videos. At these most treasured and holy feasts, you came together to help make it special! Seeing us singing together, even if virtually, was truly heartwarming, and a very real reminder of the faith and love of this community. Your commitment to God's work and to one another is what makes St. Andrew's such a beacon of Christ's light.

I close my report this year with a prayer from the Book of Common Prayer. You'll find it on page 819, intended for Church Musicians and Artists. We are all – you are all – Church Musicians and Artists.

“O God, whom saints and angels delight to worship in heaven: Be ever present with your servants who seek through art and music to perfect the praises offered by your people on earth; and grant to them even now glimpses of your beauty, and make them worthy at length to behold it unveiled for evermore; through Jesus Christ our Lord. Amen.”

## **ALTAR GUILD**

During 2020, the Altar Guild ministry continued its ministry of altar preparation, creation of flower arrangements, and care of altar linens until March 11. Many thanks to Tierney Bates, Janey Cartmell, Bill Clement, Ronnie Doherty, Joyce Fall, Joan Fern, Leslie Harrington, Debbi Healy, Marc Hone, Carol Kiranbay, Joan Lawrence, Vicky McCabe, Lloyd Starns, Ana White and Karen White for their commitment to this ministry. We look forward to your ongoing ministry in 2021 when in-person worship resumes, whether outside or indoors.

## **LAY WORSHIP MINISTRIES**

**Ms. Ana White**

As with so many other things 2020 was not what we had anticipated for the Lay Worship Ministry. With Rev. Dorota as our guide and we the help St. Andrew's audiovisual team we transitioned easily to online worship. Many of our team members quickly moved into a new role, virtual readers/prayer leaders. We also picked up a few new members who joined us in our new virtual ministry.

## **FAMILY MINISTRY**

**Ms. Mallory Nonnemaker**

*“The wolf shall live with the lamb,  
the leopard shall lie down with the kid,  
the calf and the lion and the fatling together,  
and a little child shall lead them.” -Isiah 11:6*

Although 2020 was a year like no other, family ministry continued to thrive at St. Andrew's. Before the pandemic hit, we learned about communion and the meanings behind it. Jay Kurrle received communion for the first time in January.

Isabel Len, Cullen Thomas, and Sonja Bakker all successfully prepared for confirmation and will be confirmed when the Diocese announces plans for what confirmation might look like. The first online family service began on March 22nd and a brief break took place over the summer.

I am forever grateful for the dedication and love of our volunteers that led the family service until I began this fall and showed me the ropes. Camille Benton, Kat Hone, Leigh Rauseo, and Elissa Ghosh worked tirelessly to ensure our children continued to have a place to worship and create and talk and learn about God.

During the past few months, I have been leading family service we have followed the Gospel lessons and we are led in prayer and confession by the children in the service. During Advent, we talked about the season through the lens of the meaning of our candles: hope, joy, love, and peace.

I would invite anyone to sit in on the family service. We have amazing young people at St. Andrew's that understand God's love for us and how they can share that love with others. During prayers, they are always quick to lift up others rather than themselves which is a testament to the example set by the people of St. Andrew's.

In 2021, I hope to work to build the Episcopal Youth Community by having monthly gatherings and building relationships. The future of the church is bright because of our young people and I feel abundantly blessed to learn alongside them and to work with them.

## **GLORIOUS COMPANIONS**

**Ms. Carol Kiranbay**

After a brief hiatus at the onset of the pandemic, Glorious Companions switched to Zoom and never missed a beat! We meet every Wednesday morning at 10:30 a.m. on Zoom. The link is published every week in Shining the Light, and all are welcome to join. In 2020 we read and discussed the following books: "Life Together - The Classic Exploration of Christian Community" by Dietrich Bonhoeffer; "The Long Loneliness: The Autobiography of the Legendary Catholic Social Activist" by Dorothy Day; and "Learning to Walk in the Dark" by Barbara Brown Taylor.

## **Ministries of Outreach**

### **2020 "Garden of Hope" GARDEN & APPLE ORCHARD**

**Dr. David Smith**

St. Andrew's has been sponsoring a "Plot Against Hunger" vegetable garden for 13 seasons. Due to the pandemic, and to ensure the safety of all our participants, we limited working parties to no more than 10 at a time and required strict adherence to our public health measures, such as mask wearing and social distancing during activities. Additionally, we renamed the garden for 2020 as the "Garden of Hope" - a beacon of our outreach efforts during the pandemic. However, our partners at the Arlington Food Assistance Council (AFAC) elected to stop taking vegetables from Plots this year due to staffing issues and space constraints caused by a substantial increase in client demand due to the pandemic. As an alternative, the "Plot Against Hunger" steering group organized alternative locations with a packing location at Rock Spring Congregational Church in Arlington on Mondays initially. They then expanded to include Thursdays at the height of the growing season. Recipients of our produce noted that the fresh vegetables from the garden were very popular and clearly appreciated by clients. Every pound of produce was needed because of the growing AFAC client base and our garden's place as a major contributor to the garden program.

This outreach project attracts volunteers from the Parish along with a substantial number of volunteers from the community (making up the majority of volunteers over the last couple of years). This year, due to obvious concerns caused by the pandemic, most of our volunteers were from the Parish. Although our partnership with the Marymount University "Food for Thought" service club mentored by Professor Susan Agolini had routinely supplied a robust group of active volunteers since 2017, when the university went virtual in the spring our student work force was eliminated although a few dedicated faculty continued to support the garden.

From a 'community gardening' perspective, the garden has promoted awareness of sustainable organic gardening practices among our families and their children and has helped Food Banks reach their goal of providing fresh vegetables and fruits for their clients. St. Andrew's is blessed with a large campus and the garden has been a wonderful way to share our bounty with the community. It has also been a great opportunity for our many gardeners to enjoy gardening while knowing their work and resulting yield go to a wonderful outreach effort.

In 2020, we began the season early on Monday, March 30th when a crew planted kale, collards and cabbages grown in the Smith's basement. Also in April, we planted radishes and beets along with romaine lettuce courtesy of the basement garden. The early crops were deemed a great success. We continued to pick kale and collards through the first half of the year. Four legged visitors (deer) devoured many of the beets after finding a hole in the deer deterring fence, but once repaired the fence worked quite well. Starting in May, we hosted a number of work days. The Episcopal High School, the Smith family basement nursery, and various other local donators contributed more tomatoes, peppers, and summer squash seedlings to finish out the summer garden. In early June, we installed our drip irrigation system to the delight of all our volunteer waterers! The irrigation system also helped conserve water and kept the moisture off the foliage.

We continued to successfully leverage the "Signup Genius" website to maintain our water, weeding, and picking schedule throughout the season. We harvested bountiful yields of summer vegetables until frost. Our total yield for the year was 2255 pounds, a number we are all quite proud of considering the on-going impact of the pandemic! We are enormously proud of the community built around support of our "Garden of Hope."

Our "Urban" apple orchard consisting of +/- 24 trees, continues to grow. We will need to replace a few trees in the Spring and the plan is to add pear trees to provide some diversity. Deer continue to enjoy the trees' new growth and fruit, and use the soft bark in the fall to remove the new coating on their antlers. We have tried various efforts to deter the deer, but alas have been minimally successful to date. We are always looking for new or innovative solutions, so any input would be most welcome. Despite the deer, our trees yielded one bushel of apples this year. The orchard yields are expected to grow each year as the trees grow and mature (assuming we can control the deer and pests).

We attribute our continued success to our team of loyal volunteers who regularly participated in planting, watering, harvesting, and watering along with regulars from a group of AFAC recruited volunteers. I also want to provide a special call out and thanks to Anne and Ted Edwards for their consistent and reliable leadership and support though out the entire growing season.

## **OUTREACH PROJECTS**

**Ms. Jennifer Gowetski, Ms. Marcela Scott**

**ANGEL TREE PROGRAM:** For the ninth year, St. Andrew's participated in the Salvation Army's Angel Tree program. However, this year was a little different with the pandemic as we were able to participate virtually with all the gifts delivered directly to the

Salvation Army in Arlington, Virginia. The Angel Tree program provides new clothing, shoes and toys for children of the neediest families designated by the Salvation Army in the Washington, DC area to receive Christmas assistance. We once again adopted 45 angels and delivered the gifts to the Salvation Army at the beginning of December. (Chair: Jennifer Gowetski).

**ARLINGTON PARTNERSHIP FOR AFFORDABLE HOUSING (APAH):** Although St. Andrew's has partnered with the Arlington Partnership for Affordable Housing's Backpack Program for the last seven years to provide backpacks and school supplies to the children of their residents, the program was revised this year in light of the pandemic. Rather than collect backpacks and school supplies, APAH requested direct monetary assistance for its residents to be able to purchase these supplies. The Outreach Committee announced the changes for this year to the parish and parish members could donate directly to APAH. (Chair: Jennifer Gowetski).

**ASPAN's BAGGED MEALS FOR THE HOMELESS:** In 2020, we were able to gather in the St. Andrew's kitchen in January and February to assemble 50 meals in support of ASPAN (Arlington Street Peoples' Assistance Network) before the pandemic forced ASPAN to suspend their bagged lunch program. During these two meal packing sessions, we were thrilled to have higher than normal participation with 16 and 14 participants respectively. All ages were welcome, and it was always a great teaching moment for our young people. We would like to thank the Smith family (Dave, Doris, and Diana) for picking up most of the food with which we filled each bag, and each and every person who provided their time to assemble sandwiches, fill bags, organize pint-sized volunteers, and deliver the meals to the park on N. Oakland Street where the homeless clients gather. While ASPAN has restarted their meal program during weekdays, we are not participating at this time since our church building remains closed. We do look forward to once again spreading the peanut butter and filling the sandwich bags on Saturdays as soon as it is safe to do so. (Chair: Marcela Scott).

**HAITI OUTREACH:** In 2020, the eighth year of our partnership with St. Peter's School in Berault, Haiti, we contributed \$10,000 for teachers' salaries and the school lunch program. In order for everyone to better understand the situation in rural Haiti, we had hoped to sponsor a visit to St. Andrew's by the Rev. Jacob Michelet, our partner priest, after Easter 2020; but the pandemic intervened. Hopefully this will become a reality in late 2021 or early 2022.

Thank you to everyone who contributed to our recent campaign for 2021 funding for St. Peter's School. In December alone, we raised \$5,485! As our goal for 2021 is at least \$10,000, we are happy to accept donations all during the year! (Chair: Carol Kiranbay)

**AFAC FOOD DRIVE:** In May St. Andrew's began a contactless food collection effort on behalf of AFAC in response to the increased need for donated food due to the pandemic. Parishioners were asked to donate non-perishable food, and were also provided with information for making monetary donations if they were not comfortable shopping. Due to the generosity of our community we have been able to provide AFAC with over 200 lbs of donated food approximately every two weeks since the beginning of the food drive.

We are especially grateful to Emily Blecksmith for bringing donations inside the building when the bin was full, the Rauseo family and Jane Massant for delivering the donations to AFAC in 2020, Marshall Jones and Casey Clark for joining the

ranks of delivery volunteers in 2021, and would always welcome new volunteers. (Chair: Marcela Scott)

**MEALS ON WHEELS:** St. Andrew's parishioners assist people in need beyond our parish by volunteering through Meals on Wheels (MOW) of Arlington. This service allows people unable to cook/shop for themselves to maintain a nourished life with independence and dignity. It also provides a check-in on those who live alone as any unanswered delivery is reported. A commercial kitchen prepares and packages a hot meal and a cold meal for each client, and then trucks them to the First Presbyterian Church (Ballston area). Volunteers pick up the meals and deliver them to homebound individuals Monday through Friday. In 2020, the pandemic ended normal Monday through Friday deliveries, and transitioned to a safer once-weekly schedule. There are approximately fifteen routes across Arlington, each serving 8 – 15 clients. St. Andrew's volunteers include Ken and Tierney Bates, Janey Cartmell, Melissa Kalner, Jane Massant, Libby Schollaert, Peter Wehmann, and former parishioner Karen Auchter. Additional volunteers are always welcome.

**SCHOLARSHIPS:** St. Andrew's awards scholarships for post-secondary education by The Endowment for Outreach and Human Needs. Students graduating from high school and going on to post-secondary education are eligible, as are older students currently enrolled. This year the Endowment for Outreach and Human Needs awarded scholarships totaling \$1000, which went to two students in our congregation. (Chair: Jennifer Gowetski).

## COMMUNITY PARTNERS

**Ms. Emily Blecksmith**

The pandemic upended our partnerships and calendar of events in profound ways in 2020.

Most notably, **Encore Stage and Studio** moved out of the Renehan Center at the end of October 2020. Although Encore was able to provide limited out-door summer camp in July and August, most of their programming has been virtual during the pandemic. As such, the Board decided not to renew their lease with St. Andrew's.

Aside from **Empty Bowls**, which held its lunch in February 2020 before the start of the pandemic, we were unable to host events for the organizations listed below. We very much look forward to resuming and strengthening our relationships with these important organizations in 2021 and beyond.

**The Northern Virginia Bridge Association (NVBA)** is a non-profit organization, founded in 1961, whose goal is to promote bridge and support local bridge clubs. The geographical area is roughly Fairfax county out to Manassas and Leesburg to the south, and north to the Potomac river including Arlington and Alexandria. Gene Schuyler leads the group at St. Andrew's on Wednesday mornings and on most Federal holidays.

**The Arlington Kids' Stuff Sale**, a premier consignment sale, is held twice a year at St. Andrew's—in the Spring and Fall. Over 100 consigners participate in each sale. A wide selection of seasonal kids' clothes and shoes, toys, books, movies, small equipment, strollers, bicycles, maternity clothing and lots more are offered! This consignment sale is trusted by many regular customers as a well-organized, reliable source of all kid-related items!

**Empty Bowls** is a luncheon fundraiser for AFAC featuring uniquely designed handmade bowls. The event is held at St. Andrew's on Super Bowl Sunday. Bowls are created by potters at local ceramics studios and students from local high schools and university art departments. Delicious chowders, soups and breads are made by local restaurant chefs and desserts are baked by AFAC volunteers. Tickets are sold for this event and guests get to take home a handmade bowl.

As part of a nationwide network of chapters, the **Alzheimer's Association National Capital Area Chapter** provides help and hope to more than 66,000 people with Alzheimer's disease and other dementias and their families and caregivers in the District of Columbia, five counties in suburban and Southern Maryland and eleven counties in Northern Virginia. For more than 30 years, they have provided reliable information and care consultation; created supportive services for families; increased funding for dementia research; and influenced changes in public policy. The Arlington County group meets at St. Andrew's on the first and third Thursday mornings of each month.

The mission of the **International OCD Foundation** is to help everyone affected by obsessive compulsive disorder (OCD) and related disorders to live full and productive lives. Their aim is to increase access to effective treatment, end the stigma associated with mental health issues, and foster a community for those affected by OCD and the professionals who treat them. This group meets on Monday evenings at St. Andrew's.

**Potomac Valley Watercolorists**, based in the Maryland/Virginia/D.C. area, is a juried society of watercolor painters. This is a nonprofit organization that seeks to promote the art and excellence of watercolor painting. Members include many watercolor instructors and artists who exhibit at prominent galleries, museums, and nationally acclaimed shows. Some serve as jurors; others give demonstrations and programs for art and community groups. Workshops are held in the spring and fall at St. Andrew's as well as their annual art show and sale.

The **Northern Virginia Bird Club** was founded in 1954 as the Northern Virginia Chapter of the Virginia Society of Ornithology. The Club is a non-profit 501(c)(3) organization which provides nearly 600 members the opportunity to conserve, watch, enjoy, study and understand birds and their habitats and interactions with people. The primary method of achieving these educational aims is by having more than 100 bird walks each year. Their meetings are held at St. Andrew's.

**Offender Aid and Restoration of Arlington County, Inc. (OAR)** was established in 1974 by a local group of women from Arlington, Virginia, who volunteered in the jails and saw a need for ongoing support of prisoners and ex-offenders who remained largely ignored and forgotten by society. OAR continues to serve the county of Arlington and the cities of Alexandria and Falls Church. Their annual Christmas Wrapping Party is held each December at St. Andrew's with over a hundred volunteers participating.

The **Arlington Artists Alliance** is a non-profit organization serving and supporting artists in Arlington County. The Alliance works with participating local businesses, churches, and educational institutions to hold art shows in their spaces. The Alliance also provides a support network to members, allowing regional artists to share ideas. The Alliance's annual art sale is held at St. Andrew's.

## **ENDOWMENT FOR OUTREACH AND HUMAN NEEDS**

**Ms. Marcela Scott, Chair**

The Outreach Committee had another outstanding year and will be distributing \$1,000.00 in two scholarships and plans to distribute \$4,000.00 in grants to deserving organizations from its 2020 earnings and a very generous donation from a parishioner. From additional substantial donations in kind and cash received, distributions are also made for the active Garden Plot Against Hunger and for making sandwiches. Since December 2016, Marcela Scott has served as the Endowment Chair with Richard Knight as Treasurer, Dave Smith as Deputy Treasurer and Joyce Fall, Priscilla Carey, Ruth Duvall, Peter Wehmann, and Carol Kiranbay as Endowment Committee Members. The Endowment enables Parishioners to make planned giving bequests in their Wills and Trusts, and to make direct donations to it.

It is a separate legal fund recognized by the Internal Revenue Service as a 501(c)(3) entity with its own tax number, and managed by a Committee appointed by the Vestry.

Investments of the Endowment are made by its Wells Fargo Advisor's professional financial adviser who annually reviews its portfolio and makes recommendations. During 2020 the Endowment's investments earned \$5,584.47. It distributes 90% of the annual income and invests 10% for long-term growth.

The Endowment was established upon the initiative of Harry Amos in 1991, who became its principal donor, and grew in assets to \$136,016.76 today. The End of Year statement shows \$45,194.79 in unrealized portfolio gains, which means the remaining assets came from parish contributions.

Financial Highlights: January 1, 2020 to December 31, 2020.

Dividends & Interest	\$ 5,584.47
Donations from Parish	\$ 500.00

Grants, Distributions and Expenses made in 2020:

Scholarships (2)	\$ 1,000.00
Outreach for 2020	\$ 4,000.00
WFA Management Fee	\$ 150.00

Investment Account Assets - December 31, 2020:

\$ 136,016.76

## Ministries of Parish Life

### WELCOME AND FELLOWSHIP

**Ms. Corttney Roan**

The 2020 Welcome and Fellowship Committee members included Corttney Roan (Chairperson), Karen White, Jean Lynn (also the Vestry liaison), Carol Kiranbay, Debbie Green, Craig Lawrence, Peter Wehmann, Laura Schultz, Elissa Ghosh, Anne Dailey, Jen Gowetski, and Jen Madsen. Due to the COVID-19 pandemic, fellowship was very different and limited this year. Between January and December 2020, the Committee hosted/co-hosted the following events:

- St. Andrew's Ministry Fair – February 9, 2020
- Virtual recipe swap (via webpage) – Launched May 13, 2020
- Virtual book club meeting – July 11, 2020
- Multiple coffee hours, including virtual coffee hours – Throughout the year

To plan this year's events, the Committee communicated extensively via email. The Committee also held one formal, in-person meeting at the beginning of the year.

The Committee looks forward to hosting in-person fellowship events when it is safe to do so.

### ST. ANDREW'S PLAYERS

**Ms. Jane Massant, Director**

When the St. Andrew's Players hit the ground running at our first rehearsal on January 5, 2020, little did we know that our yellow brick road was headed toward an impenetrable brick wall. By the point of impact, we had learned that while there may be "no place like home," missing the chance to say goodbye to those with whom we have journeyed is a big loss.

In the final months of 2019, the St. Andrew's Players made the decision to do an earlier than usual production in mid-March, 2020. With that limited time frame, we were initially looking at non-musicals with smaller casts. Somehow that morphed into a major musical production of **The Wizard of Oz**. December, 2019 saw us securing a license and scripts, finalizing auditions and casting, and conducting a read-through. By the time of that first January rehearsal, we had managed to cast 35 adults, teens, and children, all of whom showed up eager to get to work. An even greater accomplishment was the assembling of a fantastic production team, already signed up at that point. Onboard were long-time associates of the St. Andrew's Players in addition to several people new to us, e.g. choreographer

Danielle Marquis and assistant musical director, Daniel Smith (also our Scarecrow), who both jumped in enthusiastically with creative and challenging ideas. Barbara Wilkinson (*Children of Eden*) returned as Musical Director, setting a high bar.

Aware of the time crunch, everyone dedicated themselves 100% to being show ready on March 13, opening night. That meant twice weekly rehearsals, Saturday set work, and memorizing lines, lyrics, and dance steps at home. In the final days before tech week, the publicity team was hard at work. Live musicians, light and sound technicians, backstage crew, along with costumes and make-up assistance showed up for finishing touches. The first of two dress rehearsals was held on March 10<sup>th</sup> and indicated that time and talent were paying off. Even Millie, our real-dog-Toto, rose to the occasion.

If it had to end abruptly there, and **it did** due to the necessary coronavirus restrictions, this director certainly felt that we had met our mark.

The question then and now has been—when and how to share this production.

Reverend Dorota, Producer John Williams, Assistance Director Christine Ensley, and I, in consultation with each other and key production staff, have been discussing several options for late spring and expect that a final decision will be announced in March. A year ago, we had full confidence that this show would have been a popular one with audiences, large enough to cover rather high upfront expenditures. It is unlikely that any of our alternatives will involve in-person audiences. It **is** likely that we will be filming and in need of videographers, film editors, and others with any kind of movie making skills. Please let us know if this is an area where you or anyone you might know has an interest. And--stay tuned. As so many theater groups are doing, we are trying to find ways to financially support our efforts. We will let you know as soon as possible plans for *The Wizard of Oz*. I also see a cabaret or St Patrick's Day Fundraising Dinner in 2022!

Finally, I owe so much to the wonderful cast and crew of *The Wizard of Oz* and understand how much they would like the public to see our production. As partners in this venture they have been as positive, patient, and kind after we parted ways as they had been through the rehearsal process, ever true to our Ministry mission to "demonstrate God's love and spread His joy through the medium of theatre." Because there are just too many individuals to list and thank, I am attaching the program that was already completed before the show was cancelled. \*[Click here](#) to view it. It is the best way to demonstrate the many cogs in the wheel of a production this size. Special kudos to Jennifer Trezza for the beautiful design work.

\*Accessible in digital version of this report on St. Andrew's website.

## POETRY FEST

Ms. Helen Ely

The 2020 Midsummer Poetry Fest took place on Sunday afternoon, July 12, at 3 pm via Zoom. The theme was Pandemic. Reverend Dorota opened the session with a prayer and later joined in the readings. Eleven people were on the program and presented an interesting range of poems dealing with various aspects of pandemic life--solitude, separation, grief, loss, hope. Libby Schollaert remembered long-time participant Harry Amos and read a Jacques Prevert poem he had translated from the French. We heard an intriguing example of crowd-sourced poetry, assembled by D.C. Poet Laureat Kwame Alexander and read by Joan Lawrence.

Jane Massant regaled us with her own witty lines set to music from *Oliver*. Joe Klem was our patient technical host, as well as a reader who cleverly used his Zoom setting to illustrate the theme of his poem. The readings were followed by a period of discussion with contributions from participants and observers alike. All in all, we spent a pleasant and stimulating 90 minutes together, enjoying poetry.

## **SHRINE MONT**

**Ms. Jen Gowetski**

St. Andrew's was scheduled for our annual weekend on the mountain at Shrine Mont May 1-3, 2020. Unfortunately, due to the pandemic, our parish weekend had to be cancelled in 2020.

We are hopeful that we will return to our annual weekend in late 2021 or 2022. Shrine Mont is truly a special place that offers a wonderful opportunity to connect with other parishioners, with yourself, and most importantly with God. We hope you can join us!

## **CONGREGATIONAL CARE**

**Ms. Karen White**

This group of Parishioners is established to provide care and support to members of St. Andrews when a need arises. Meals, flowers, telephone calls, rides to appointments or any other service that this team can provide to support fellow Parishioners is readily available. This past year has transitioned to "distance" caring but caring none the less. Anyone interested in joining this group or knows of a family or individual that has a need is encouraged to contact myself or the church office. No meeting to attend, just support to others when needed!

## **ST. ANNE'S GUILD**

**Ms. Joyce Fall**

St. Anne's Guild, an established women's group of over 50 years, meets quarterly in the lounge. Our goals are Fellowship, Hospitality, Spiritual Enrichment and Outreach. ALL are welcome to attend. Meetings are held on the second Tuesday in March, June, and September, and the first Tuesday in December. Meetings comprise a short business discussion, lunch and a program.

### **Our 2020 programs:**

This year the Guild only had three meetings, but all were special.

- Mar 2020 – The Rev. Dr. Carolyn Rosen shared her faith journey. We also recognized Susan Lobachyov, for her amazing help and work she provided the Guild for the past six years.
- Sep 2020 – The Guild met (via Zoom) so we could spend time with one another and see how each of us were getting along during the pandemic.
- Dec 2020 – Annie Jung, our seminarian, spoke about her faith journey. What a wonderful adventure she took us on, providing her thoughts and words to our Guild members (via zoom).

### **Other 2020 Activities:**

Feb 2020 – Participated in Ministries Fair

Feb 2020 – Hosted Ash Wednesday Supper

Mar-Nov – St. Anne's Garden

## **Outreach**

Voluntary contributions provide the means for in-reach and outreach. St. Anne's Guild 2020 outreach support included monetary support to the Sisters of St. Margaret in Haiti, Doorways for Women and Families in Arlington, and Homestretch in Falls Church.

Members of our Guild include Joyce Fall (chair), Janey Cartmell (secy/treasurer), Linda Clement, June Dudley, Ruth Duvall, Helen Ely, Joan Fern, Caryn Fraser, Debbie Green, Carol Kiranbay, Trudy Koczyk, Diane Marton, Lloyd Starns, Barbara Taft, Florence Tanabe, Rosalia Williams and Karen White.

# Ministries of Finance

## **FINANCE COMMITTEE**

**Mr. Rob McDonald**

**Financial Reporting:** End-of-year financial status typically is captured in the treasurer's input to the diocese-mandated parochial report, which is provided to the Vestry for consideration during their February meeting. The Vestry receives regular financial updates as part of the monthly treasurer's report. These updates are included with minutes from the monthly Vestry meetings, which are available to the congregation.

**Financial Position:** Thanks to the generosity of St. Andrews' parishioners, we began 2020 in an enviable position, with the prospect of a balanced budget and included necessary contributions into our long-term, capital reserve account – the Donnelly Fund. The COVID-19 pandemic complicated this situation, eliminating income from many of the organizations who routinely use (and rent) areas of our campus. Close management of expenses by the Vestry and Staff, as well as generous support from our Diocese, enabled us to end 2020 in a 'budget balanced' position. Our fiscal outlook for 2021 will remain challenging. The departure of Encore Stage and Studio in November 2020 is a significant loss of income. However, your continued generosity, through your pledges in this year's stewardship campaign, has made our position manageable. We project a ~\$27.5K deficit. The Vestry has aligned funding from reserves to cover the gap.

**Audit:** As required, St. Andrew's Vestry appointed an audit committee comprised of Corttney Roan, Ted Edwards, and Bas Bakker to complete the 2019 Audit. The findings were reported to the Vestry in August. The Committee did not find any major deficiencies with the 2019 Audit, and mad a number of recommendations which are being addressed.

# Stewardship

## **ONE TOGETHER (VIRTUALLY) AT ST. ANDREW'S**

**Ms. Priscilla Carey, Ms. Christine Ensley, Ms. Claire Jones & Mr. Creighton Wilson**

The challenges of the pandemic proved no match for the generosity of St. Andrew's parishioners in 2020. Despite a projected steep drop in church revenue due to the loss of rental income in 2021, the pledges made by fifty-two households (as of December 20<sup>th</sup>) have largely covered the church's budget needs in 2021.

Many, many thanks to all for the generosity with which you have pledged to share your blessings, and through which we will continue to pursue our important ministries in Arlington, the United States and overseas, as well as to care for our church plant.

The Stewardship Committee sent a letter to the parish on October 26 introducing the abbreviated Stewardship campaign and addressing how the pandemic had altered the church's financial situation. We included two inserts with the letter and pledge card: a written explanation and pie graphs describing the shortfalls in revenue for 2021, and an insert on ways to give to St. Andrew's.

In November, three parishioners shared their testimonials during the Sunday Zoom worship services, and for the first time, four parishioners wrote testimonials that appeared in the weekly e-newsletter *Shining the Light*. Following church tradition, the in-gathering of pledges occurred on St. Andrew's Day (Nov. 22). Throughout the campaign, the Communications Team, the Vestry, Emily Blecksmith and others provided critical support.

Thanks to everyone whose generosity has helped to make St. Andrew's a beacon of light during these trying times!

## COUNTERS

**Ms. Joy Oakes**

The COVID-19 pandemic upended so many of our community's routines and expectations, including those of the Counters' Ministry. We were planning a celebration in mid-March of Joan Fern's dedication to this ministry upon her retirement from this team when ... well, you know what happened.

True confessions – it took me a few weeks to emerge sufficiently from the shutdown fog to check in with Dorota about how the Counters might respond to the new reality. I learned with gratitude that our church's wonderful treasurer, Doris Smith, and Counters stalwart Ted Edwards already had stepped into the breach. Now, two of us meet weekly, masked and keeping our distance, to process contributions and income. Whenever that time comes, I look forward to rescheduling our celebration of Joan Fern's service and returning to the routine of scheduling our wonderful Counters team – Jane Bartlett, John Bartlett, Janey Cartmell, Warren Duvall, Ted Edwards, Joyce Fall, Debbie Green, Bob Len, Warren Marton, Danielle Metzler and Steve Pearson. Heartfelt thanks to each of them for their service and to each of you for your generous contributions to support St. Andrew's many meaningful ministries in our community.

## GOLDEN JUBILEE TRUST

**Ms. Doris Smith**

**PURPOSE:** To create a permanent endowment from which earnings can fund and support activities and interests of the Parish.

**MISSION:** The Trustees of the St. Andrew's Golden Jubilee Trust are committed to the prudent stewardship and growth of the Trust and to working with the Vestry to fund projects beyond the routine and ordinary expenses of the Parish.

**KEY FINANCIAL DATA (as of September 30, 2020, the end of the Trust's fiscal year)**

<b>ITEM</b>	<b>FY 2018</b>	<b>FY 2019</b>	<b>FY 2020</b>
<b>Income</b>	\$11,146	\$13,996	\$12,188
<b>Expenses</b>	\$0	\$0	\$0
<b>Contributions received</b>	\$0	\$210	\$0
<b>Net Asset Value</b>	\$403,042	\$418,048	\$455,065
<b>Distributions made</b>	\$0	\$500	\$500
<b>Accumulated income and appreciation*</b>	\$176,172	\$190,968	\$227,985

\* Amount potentially available for reinvestment or distribution.

**DISTRIBUTIONS:** The Golden Jubilee Trust distributed \$500 to St. Andrew's in fiscal year 2020 to pay for a travel stipend for our seminarian. In December 2020, the Trust distributed \$50,000 to the St. Andrew's Capital Campaign.

**FUNDING:** The Trust is funded by voluntary contributions, gifts and bequests outside of the Parish's operating budget. All contributions to the Golden Jubilee Trust are deposited to a Trust account separate and distinct from the Parish's other financial accounts, and then invested. All contributions to the Golden Jubilee Trust are counted as principal. All investment income — including dividends, interest and realized capital gains from asset sales — are counted as income.

**GOVERNANCE:** The Golden Jubilee Trust is governed by a Constitution adopted by the Parish in 1996 and revised in 1999 and 2010. The Constitution establishes the rules for the governance and administration of the Trust, including its investment strategy and operating and use strategy.

**MANAGEMENT:** The Golden Jubilee Trust is managed by a Committee of three Trustees, appointed by the Vestry upon the recommendation of the Rector.

The 2020 management team was: Trustees Doris Smith (Chair), John Williams and Sarah Petcher (Secretary). Treasurer - Danielle Metzler.

The 2021 management team and their term expiration dates are: Trustees Doris Smith - term ending December 31, 2020 or until replaced; John Williams — term ending December 31, 2021; and Sarah Petcher - term ending December 31, 2022. Treasurer is Beth Calaman.

**MEMORIALS COMMITTEE****Ms. Lloyd Starns**

The purpose of this committee is to assist parish members and others who wish to make a memorial or celebratory contribution to St. Andrew's, and to administer such funds. Membership for 2020 included Ruth Duvall, Carol Kiranbay, Trudy Koczyk (Emeritus), and Warren Marton.

During this past year donations in the amount of \$205 were made in memory of Harry Amos and were acknowledged by letter. As no requests came before the committee, and the church itself was closed due to the pandemic, no projects were initiated. At year's end, memorial funds totaled \$5,005.

In June Buildings and Grounds Chairman Jim Williams notified me that \$740 would need to be withdrawn from the Memorial Garden account which is included in the larger Memorial Fund for record keeping purposes but not directly supervised by the Committee. This amount was used for a large and much needed mulching project. As a result, the remaining available Memorial Garden funds are \$688.02

Total funds available for both memorial projects and Memorial Garden at year's end were \$5,693.02.

As always, committee members welcome suggestions from parishioners for new ways to support the life and ministry of St. Andrew's, as well as any volunteers who wish to join us. We look forward to the time when the parish can once again meet and worship in the church itself and the committee can consider new memorial projects.

## CHRISTMAS TREE MINISTRY

Mr. Bob Len

This year was a banner year for the tree sales. Rather than starting on the Saturday after Thanksgiving, we decided to start the sales on Friday and get three selling days in the first weekend. That strategy worked well as we only had 35 trees left for the second weekend and sold out on that following Saturday except for one monstrous tree that would have required a forklift and most likely, a chiropractor. As I have said many times, the tree sales give us the opportunity to see friends from our local community who we often only see once a year when they come to buy our trees. One of the more rewarding aspects of being a part of this ministry is the widespread support from the congregation and the way the group comes together to serve community. While the sales of Christmas trees each winter raise some funds for our church, this ministry also demonstrates the community and comradery at St. Andrews and our relationship with the broader neighborhood community. I want to give recognition to all who helped this year – Rob McDonald, Bob McCabe, John Seggerman, John Bartlett, JC Scott, Jason Thomas, Dave Smith, Dana Madsen, John Williams, Jon White, and Josh Verderamo. I want to especially thank Ted Edwards who was there for all three days that first weekend and gives so much of his time and energy to St. Andrews.

## Ministries of Physical Spaces

### BUILDINGS & GROUNDS

Mr. James Williams

#### FROM PATSY CLINE TO THE KILLER: A LOOK BACK ON 2020

*Like those storied railroad workers,  
B&G members are quite brave.  
They all make the church run smoothly  
From sacristy through Nave.  
With all lights and fancoils working  
Few now flutter, fewer fail.  
Keep your eyes on priest and altar  
and your hand upon the rail .  
[with apologies to Patsy Cline]*

RIP, 2020. This was not a normal year. Coronavirus upended the world and the work of St. Andrew's, including B&G. Despite closure of the building, its systems still required regular maintenance. There was one silver lining: less wear and tear on the physical plant.

## **MEMBERSHIP**

The B&G team was unchanged in 2020: Ted Edwards, Richard Knight, Joan Lawrence, Jean Lynn, John Schriver, Dave Smith, and Jim Williams [chair]. David Roan was our diligent Vestry Liaison Officer. When Jim was away, Richard took charge. B&G is just one ministry for these folks. They serve St. Andrew's in many ways.

## **FUNDS**

Most B&G work was funded by three fungible Maintenance & Repair Accounts which the Vestry approves in the annual budget. In 2020 those accounts were capped at: Church building, \$ 22,250.00; Rectory, \$ 2,675.00; and 2310 House, \$ 1,925.00. When the Vestry needs to cover big capital expenses, the M&R Accounts are supplemented by draws on the Donnelly Building Fund. In 2020 B&G again benefited from volunteer funding and labor.

## **SACRED SPACES**

Aside from coronavirus, the major event in 2020 was the Sacred Spaces effort led so well by Warren Marton. B&G played a supporting role in that effort. Most members served on Warren's Sacred Spaces Committee. Now that the elevator has been built, B&G is working with Warren to finish the contractor's punch list, obtain proposals for follow-on projects [e.g., serving bar in Undercroft, trash enclosure outside the kitchen, blinds for the kitchen windows], and help put things back in place on the ground floor.

## **CHURCH BUILDING**

### **HEATING AND AIR CONDITIONING**

HVAC problems always take much time. Last winter one of the two water circulation pumps in the boiler room sprang a leak, as did the expansion tank for the chiller. Ted Edwards built a Rube Goldberg device that for several months channeled the leak into the floor drain, while B&G reviewed options and consulted vendors. We learned that, in addition to the leaking pump and expansion tank, the old isolation valves for each pump needed to be replaced. After much discussion, the Vestry approved an \$8,043.00 draw on the Donnelly Building Fund to supplement a \$ 5,000.00 draw on the Church M&R Account. With those funds St. Andrew's bought a rebuilt water circulation pump, four new isolation valves [two for each pump], a new expansion tank, and insulation for the valves and pump. Virginia Pump supplied the pump; Capitol Boiler, the other items; and Wayne Insulation, the wrapping.

The HVAC gremlins were not done with us, though. When Carrier switched the Church from cooling to heating mode in late October, it found signs of a partially blocked valve, an air block in the system, or both. Unable to pin down the problem, Carrier finessed it by running both pumps concurrently. Normally in heating and cooling seasons we run one pump at a time, saving the second one for backup.

We now have no backup. It is unclear how well, or how long, the system could produce heat with only one pump in operation. Solving this problem is an urgent B&G task for 2021. We are working with a specialty firm, Precision Environmental Services [PES], to purge air from the system. PES has had some success, but St. Andrew's still has to run both pumps to heat the building. We just decided to bring in Capitol Boiler Company, which installed our new HVAC equipment last spring.

### **WATER, WATER, EVERYWHERE**

In 2019 Geofreeze cured the chronic problem of water seepage along the cove joint from the Memorial Garden into the Undercroft. In 2020 Artin Services and Great Outdoor Solutions did a similar feat at the long Undercroft wall opposite St. Anne's Garden. First an Artin tech installed a 40-foot length of PVC to carry runoff from the downspout in the corner near the kitchen to the six-inch pipe that empties through the curb of the Rectory Parking Lot. That PVC replaced a flexible black pipe that chipmunks had chewed up. Great Outdoor Solutions covered the new pipe with topsoil, ground cloth, and gravel. So far the cove joints along the Memorial Garden and St. Anne's Garden has been dry.

Chronic water issues continued to bedevil masonry at the front portico, notably the Choir Vesting Rooms below the walkway. We suspect that legacy drains for the four gutters above the Main Entrance are leaking into the masonry. B&G summoned The King's Masons, which had recently done significant repairs at the front portico. That company proposed to hand-dig along the Memorial Garden wall to find and fix any broken pipes, and to remove an 18-inch-wide band of tread stones along the walkway and possibly install a grate and drain. The proposal, mainly labor, would cost between \$7,000.00 and \$ 11,000.00. At the end of the year B&G hired Artin Services to divert runoff from the four gutters to outside downspouts and bottom drains in the two large planters on either side of the Main Entrance. The pipes for those drains are not embedded in the concrete floor and stone wall. Artin's fixes would be easily reversible. Even if they work, though, they would most probably not fix the whole problem. Our years-long effort to stem water intrusion into the CVR reads like the 'Perils of Pauline.' Stay tuned for next year's chapter.

### **PLAYERS**

Concerned about soggy insulation on Air Handler Units in the locked store room behind the stage, B&G had the St. Andrew's Players clear out their vast trove of props from that area. Those props now lie on the stage and in the back hallway, while B&G ponders next steps. There is mold on the pipes and walls. A remediation expert examined the room and concluded that the mold was not a big threat. B&G, therefore, plans to have Wayne Insulation wipe down all surfaces in the room before re-insulating the pipes and Air Handler Units. We have told the Players that these mold and insulation problems must be fixed root and branch before props are moved back into the store room.

### **ENCORE + ELEVATOR**

With the pandemic-triggered departure of Encore Stage & Studio, the Renehan Center stands empty for the first time in years. In addition, the footprint of the elevator and supporting equipment consumed a huge hunk of what had been storage space on the ground floor. It will take a while for St. Andrew's to find and fill new places for many items.

## **INSPECTIONS**

By early 2020 B&G had set up a system of annual inspections for all emergency and safety systems in the building -- i.e., vent fan above the stove; hand-pulled fire alarms; two heat detectors; two smoke detectors; two sprinklers; and emergency lights. In pre-COVID times the County Fire Marshall visited St. Andrew's roughly once a year.

Our last equipment inspections cost some \$ 2,000.00. That cost will rise when we add inspections for the new elevator, which has its own alarms. When the building is allowed to reopen, B&G will return to that task in consultation with the vendors and Fire Marshall.

## **GROUNDS**

### **PARKING LOTS**

Our large asphalt surfaces and walkways took a beating from construction vehicles, dumpsters, and other equipment, and from the relentless impact of Mother Nature. We continue to do spot repairs on the asphalt and to defer a full resurfacing, which would be very expensive. Lack of vehicular traffic due to the lockdown made it easier for weeds to push up through surface cracks.

### **PLAYGROUND**

At mid-year rampant weeds engulfed the Playground, which had reopened to public use even though the church was still closed. A team of energetic volunteers led by Susan Thomas removed a huge first tranche of those weeds. Greenview Landscaping then finished the job. In the fall we had to get rid of the wooden picnic table. Badly weathered, it suffered a final blow when vandals tore it up. The timber frame of the Playground needs oiling to prevent cracks. In recent years the mulch layer has sunk close to a foot. The Playground now awaits a major retopping by Greenview, whose suppliers have been hurt by the pandemic.

To deal with the many issues linked with maintenance of this public facility, B&G recommended that the Vestry reconstitute the Playground Committee. A reply is pending.

### **ANDREW JOSEPH OAKEY [AJO]**

Reportedly a descendant of the Great White Oak that once towered over the Memorial Garden, this sapling stayed on our agenda. For several years AJO had lived within the stone semicircle in the Memorial Garden which marked the girth of its ancestor. AJO's projected size, and the fact that its ancestor had crushed the office wing two decades ago, made the case for moving the sapling to a safer place. After reviewing the Master Tree Plan and other options, the Vestry chose a lawn spot midway between [a] the Rectory porch and the 2310 driveway and [b] the Upper Parking Lot and Playground. In mid-December Great Outdoor Solutions transplanted AJO for his fourth -- and, hopefully, last -- move. B&G and Vestry fingers are crossed that AJO now has a permanent home.

### **MEMORIAL GARDEN**

This Garden is a very visible part of the St. Andrew's campus. Despite herculean efforts by Joan Lawrence and an expensive summer cleanup by Great Outdoor Solutions, it still looks scruffy. The Garden poses big challenges -- raising and leveling the lawn, removing invasive weeds, thinning and pruning shrubs -- which require sustained effort.

Doing that takes a group, if not a village. Years ago St. Andrew's had an active committee which provided guidance and labor for the Garden. Unable to match that performance, B&G asked that the Vestry reconstitute the Memorial Garden Committee. Here, too, a reply is pending.

## **LAWN MAINTENANCE**

For half a century Greenview Landscaping has cared for the lawn, shrubs, and trees of the St. Andrew's campus. Its three-year contract expires at the end of December 2021. Ours has been a close and productive relationship. Yet, knowing that a small company can change suddenly as its founding generation ages, B&G judged it prudent to look at options. We have a few proposals from other companies that do lawn management and snow removal. Whatever the outcome of this search, St. Andrew's will pay much more to the company that succeeds Greenview Landscaping.

## **NEIGHBORS**

Like all churches, St. Andrew's seeks good ties with its neighbors, especially those on the perimeter. That is easier said than done, however. Years ago, when the County suddenly cleared the strip of land between the Upper Parking Lot and the new McMansions on Ridgeview Road, some neighbors loudly complained that they now had to look each day at our asphalt. Those folks soon planted trees to recreate the green screen they had lost. Whenever a tree near our boundary line has problems, B&G works with the affected neighbors to find a solution. On that front we have had good success. Our closest neighbor is probably Dorothy Hamm Middle School, whose staff and students over the years have worked with us to protect the dry creek bed and trees that abut the school parking lot.

## **RECTORY**

### **GENERAL**

The 85-year-old colonial at 2326 Military Road had routine maintenance, to include combatting resurgent field mice who like to spend winter indoors. It also had issues in its front lawn, long riddled with ground bees. Those bees do not sting, but they are a big nuisance for several weeks each spring. In 2020 B&G segued from using Connor's Pest Control to kill the bees to using TruGreen to improve the quality of the lawn over the next few years.

### **PRIVACY FENCE**

The Rectory's main 2020 project was sealing and staining the cedar privacy fence that had been installed a year ago, thanks to financing by an angel. The wood was thirsty, so two coats were required. Here, too, we had a happy combination of volunteer labor and vendors, and a small angel. Christine Ensley and her family, Reverend Dorota and others applied the first coat. Manuel Membreno, our main painter, did the second one. The result speaks for itself.

## 2310 HOUSE

### GENERAL

Our oldest building, the Craftsman-style farmhouse on the hill, had a major internal upgrade. In May we said farewell to our long-term tenants, and we used the next few months to prepare for the arrival of Bishop and Mrs. Porter Taylor. The former Bishop of the Western Diocese of North Carolina, Bishop Taylor now represents the Diocese of Virginia in NoVa, which funded much of the 2310 upgrade. A big main task was the first refinishing of the hardwood floors in 20 years. We deferred painting the walls, pending discussion with -- and guidance from-- the Taylors.

Trying to make the living-room fireplace operate safely, we learned that pulling a stainless-steel liner through the flue would be required at a cost of at least \$ 4,500.00. After discussion with the Diocese of Virginia and the Taylors, we left the fireplace in ornamental mode.

### ROOF

The 2310 house is expensive to maintain, more so than the Rectory, and it often has maintenance surprises. For those reasons we left the aged roof in place for another year. Artin Services told us that a new roof would cost some \$ 11,500.00, or more if underlayment boards had to be replaced. Aside from clearing gutters and downspouts twice a year, Artin fixed a minor leak in the rear siding.

### OTHER GROUPS

The 2310 house has long supported groups of volunteers who work on the campus. One group is the crews, led by Dave Smith, who maintain the Vegetable Garden and the Apple Orchard. Those crews store garden tools and supplies below the huge front porch, and they draw water from a rear tap that is monitored by a meter in the basement. The second group is the crew that runs the St. Andrew's Christmas tree sale each November-December. The massive wooden stands for the trees are also stowed below the front porch. It is crowded down there.

## ABOUT VOLUNTEER WORKERS

As the budget tightened due to the shutdown, and as maintenance costs continued to rise, we looked more closely at using volunteer workers. St. Andrew's has a mixed record on this score. Past B&G Committees used volunteers regularly, often in conjunction with a Parish Work Day that was as much about fellowship as about task completion. The current B&G Committee has generally not gone that route, but in 2020 we changed course. Weeding the Playground, staining the privacy fence, and responding to ad hoc issues showed what volunteers, properly led and organized, can do. Combining volunteers and vendors also worked well. That said, B&G continues to view volunteers as a resource to enhance the M&R Accounts, rather than a means to save money. To facilitate the trend toward using volunteer workers, after the Ministries Fair last winter B&G sent the Vestry a list of some 20 one-off projects that could be done by individual volunteers who did not necessarily want to commit to a specific role in St. Andrew's. The virus shutdown derailed progress on that front.

## DUTY OFFICER SCHEDULE

It is important that St. Andrew's maintain full control of its building even during the shutdown. Our current practice is to not unlock the building each morning, as officially it is still closed, but each evening to check all doors, lights, plumbing, etc. in a quick walk-through. Experience shows that one door is often left unlocked, or one light left on. In December Jean Lynn took over the Duty Officer Ministry. Twice a year Jean issues the weekly rotation schedules, and affected Duty Officers work out directly with each other any desired changes. This system works very smoothly.

We thank the seven Duty Officers who served in 2020: John Bartlett, Ted Edwards, Jean Lynn, Warren Marton, Juan Carlos and Marcela Scott, and Jim Williams. We welcome Mike Rauseo, who just joined.

Our ministry is always receptive to new recruits. We encourage readers to join us. For the bold and curious, a good first step would be to spend 10 minutes walking the building in tandem with a Duty Officer making his/her appointed rounds.

## THE YEAR AHEAD

As of early January, we do not know when -- or if -- St. Andrew's will be allowed to reopen in 2021. Successful completion of the massive Sacred Spaces project has left a huge number of unfinished tasks. These include tidying up the Undercroft, kitchen, stage, Choir Vesting Rooms, store rooms, new closets, and Renehan Center. We also have to redirect and revive our ministries, and devise and promulgate guidance on how the parish will function now that coronavirus is a fixed part of its world. Until the building reopens, though, our ability to perform these tasks is limited.

Despite uncertainties and angst, the outlook for 2021 is improving. Growing arrival of vaccines and therapies will boost confidence, and confidence -- like faith -- makes more things possible. Already B&G has taken a few small steps on the long road toward resumption of more normal operations. In this transition B&G is inspired by the mountain railroad of which Jerry Lee Lewis sang. To paraphrase The Killer, B&G rarely falters, rarely fails. And we follow his injunction to '...keep-a yoah hand up-awn the throttle, and-a yoah eye up-awn the rail.'

## SACRED SPACES & CAPITAL CAMPAIGN

**Mr. Warren Marton**

### CAPITAL CAMPAIGN

After a very successful launch of the Sacred Spaces Capital Campaign in October 2017, the campaign's status as of December 31, 2020, relative to the funding goal of \$863,000, follows.

#### **Source of Funds**

- a. Pledged funds
- b. Unpledged funds
- c. Elevator Fund
- d. Golden Jubilee Trust

#### **Funds Contributed**

\$461,080  
\$55,074  
\$274,481  
\$50,000

**Capital Campaign Total Funds Contributed**

**\$840,635**

By the end of 2020, the following individuals, families, organizations have contributed funds to the capital campaign. As a result of this generosity St. Andrew's has enhanced its Sacred Spaces in significant and meaningful ways to the benefit of current and future generations and to the Glory of God.

Emily & Matt Armstrong

Bas Bakker & Christine Ensley

Jennifer Bartlett

John & Jane Bartlett

Tierney & Ken Bates

Andrea & Hayden Bryan

Priscilla & Eric Carey

Don & Janey Cartmell

Tom Cassidy & Joy Oakes

Karen Colmie & Creighton Wilson

Anne & Joe Dailey

Warren & Ruth Duvall

Anne & Ted Edwards

Helen Ely

Milt & Joyce Fall

Marilyn Fawley

Joan & Dennis Fern

Sue Gartner

Marc & Marie Hone

Carol Kiranbay

Richard Knight

Gertrude Koczyk

Dave & Doris Smith

Jim and Sue Sprague

Lloyd Starns

Florence Tanabe

Shelley Volkwein

Craig & Joan Lawrence

Bob Len & Jen Gowetski

Jean Lynn

Dana & Jen Madsen

Warren & Diane Marton

Eric & Jane Massant

Robert & Vicky McCabe

Rob & Suzanne McDonald

Danielle Metzler & Peter van Voorthuizen

James & Jane Mitchell

Joe Glaze & Jenny Montgomery

National Capital Dahlia Society

Rhett Petcher & Sarah Louppe

Reinsch Family

Mary Lynn & Peter Rynkiewicz

Libby Schollaert

John Schriver

Emelina Scott

J.C. & Marcela Scott

John & Patricia Seggerman

Mark Seip

Jean Shaughnessy

Hill Wellford & Michelle Boardman

Jim & Anne Williams

John & Rosalia Williams

The Rev. Dorota & Colin Wright-Pruski

Mary Youman

## **SACRED SPACES PROJECT**

Project team members were Warren Duvall, Ted Edwards, Richard Knight, Joan Lawrence, Warren Marton (chairperson), Dave Smith, and James Williams. Dave Smith was our liaison with the Vestry.

At the start of 2020, construction started on the Sacred Spaces Project consisting of Elevator installation plus Undercroft and Kitchen renovations. In place at that time were the following:

- a. Building Permit approved by Arlington County.
- b. General Contractor CCSI with on-site superintendent Vance Rosenberger.
- c. Architect firm Cox, Graae & Spack with project architect Lindsay Hellender.
- d. St. Andrew's Owner Representative Warren Marton

Initially the construction focused on preparation of the elevator shaft, including an equipment pit extending well below the lower level floor. This was a noisy, dusty period, prior to the arrival of the corona virus, and there were some conflicts with ongoing church programs. However, we managed these conflicts fairly well.

In April the architect provided detailed drawings and specifications for the Undercroft and Kitchen renovations, none of which involved structural changes. The general contractor estimated the cost of these renovations. In mid-May the Vestry agreed to proceed with these renovations.

By end of July the elevator was operational and passed final inspection by independent authorities.



During the summer, when the church was closed due to corona virus, the renovations continued by contractors whose work had been classified as essential. The Undercroft renovations included new floor, new ceiling tiles and new LED lights with 3 zones and dimmable. The stage was not changed, nor was the floor underneath. There is new flooring to the right and rear of the stage and in the Choir Vesting Room.



The Kitchen renovations included new quartz serving countertops, refinished cabinet doors and drawers, new ceiling tiles and new LED lights. Also included are new sinks and faucets and disposal. Cabinets by the windows were rebuilt, and new flooring was installed for the kitchen environment.



In early November the "Final Building Inspection" was completed and approved by Arlington County. For the remainder of the year, the general contractor corrected various minor deficiencies that had been identified by the architect. On December 13 during coffee hour Warren Marton conducted a Zoom tour of all the project work.

## **Funds and Cost Status of Sacred Spaces Project**

Capital Campaign Goal	\$863,000
Funds provided by end of 2020	\$840,635
Total cost of Sacred Spaces Project	\$812,000

### **TASKS FOR 2021**

When the scope of work for the Sacred Spaces Project was defined by the architect, and costs were identified by the general contractor, a few tasks were set aside for St. Andrew's to complete on its own, separate from the project. These tasks, shown below, do not require the services of an architect or general contractor.

- Add windows in old doors in hallway to Chapel
- Add a serving counter/bar in Undercroft
- Add audio speakers in ceiling in Undercroft
- Build trash cart enclosure at rear of church
- Replace window blinds in Kitchen

### **CONCLUSION**

The Sacred Spaces Team was formed by the Vestry in March 2014, and after these six plus years the team has completed its work as a committee. The few remaining tasks will be completed on a case by case basis.

**St. Andrew's Episcopal Church**  
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